



# THE PARISH OF SEALE, PUTTENHAM AND WANBOROUGH

## 2015 – 2017



## CHURCH DEVELOPMENT PLAN

This Church Development Plan sets out the Parish's strategy and development planning during the three years from 2015-17

It also sets out specific Action Plans for the years (2016 - 2017).

The Plan was developed through discussion by, and consultation with members of the Ministry Team, the PCC, the Administrative Committee, the Outreach Committee and other parishioners. It was also informed by a Parish Self-evaluation day led by Alan Hulme in 2016 and input from focus groups.

Further Parish Self-evaluation may lead to amendment of the plan. However, the planning is necessarily limited due to restrictions caused by our vacancy. The plan will be reviewed annually.

## Our Transforming Vision -

***“Linking lives across the generations through the Gospel”***

Our Parish Vision is -

- ◆ To grow the church across the generations so that we reflect the whole family of Christ
- ◆ To bring Good News to those outside Church
- ◆ To celebrate the Good News and our Church life
- ◆ To offer a place of belonging from which to continue our personal journey of faith
- ◆ To uplift and inspire

The Mission objective of the Outreach team is –

***“Church Growth the next generation – finding and nurturing new and existing church members”***

## 2015 Development Planning

The aim in 2015 was to take an initial look at opportunities for Church development.

<p><b>WIDER AIM - What we are aiming to achieve</b>  <b>To examine and report on how existing service provision works and look for outreach opportunities</b></p>					
<p><b>SUCCESS CRITERIA</b></p> <ul style="list-style-type: none"> <li>+ Service changes and improvements – service pattern changed, times of services altered to leave time for coffee, some services dropped/changed.</li> <li>+ Introduction of new services – Taizé service introduced.</li> <li>+ Introduction of activities for children and young families – Big Fish service set up in partnership with school. Held termly in the Village Hall. Activity Day set up and held in September 2015</li> </ul>					
<p><b>SPECIFIC ACTION POINTS</b>  <b>What you are going to do</b></p>	<b>BY WHOM</b>	<b>WHEN</b>	<b>RESOURCES NEEDED</b>	<b>COMMUNICATION</b>	<b>REVIEW DATE</b>
a) Set up 2 working parties – a. celebrating traditional church and worship, b. Church growth	Delia Orme parishioners	To meet regularly	Nil	Circulate/ report to PCC	Every PCC February 2016
b) Look at service patterns and timings, music and service improvements. Recommend possible changes to PCC	Both working parties	To meet regularly	Possible printing expenses service sheets	Circulate/ report to PCC	Every PCC February 2016
c) Look for opportunities to make connections with different generations and set up activities both in and out of church e.g. BIG FISH Children’s Service in Village Hall, Children’s Activity Day	Church Growth working party	To meet regularly	Finance for printing and activities at Service Activities for Day and Diocese advice	Circulate/ report to PCC e-mail all families information on the website	Every PCC February 2016

## 2016 Development Planning

The work done in 2015 indicated that a proper review of the parish was needed. The Parish Away Day in February led by Alan Hulme was the beginning of this review. Further input was given by parish focus groups (particularly younger parish members). The Church Growth working party was then made into the Outreach Committee and became a sub-committee of the PCC. The following key areas and objectives were drawn out of these discussions and identified for an action plan.

### Key Areas identified for the Mission Action Plan

- To develop our corporate prayer life
- To continue developing new ways of engaging effectively with people of all ages, especially the young
- To build on our strengths of engaging with the community
- To develop opportunities for fellowship
- To develop confidence in talking about our faith and provide opportunities for conversation and dialogue with others
- To develop different areas of pastoral care
- To value our unity and diversity by ensuring that our church councils are representative of all generations
- To make the church buildings fit for purpose

### Mission Objectives for Outreach Group Planning

- To hold events outside the church building e.g. Village lunches, Holiday Club
- To have accessible and more informal church services including interactive children services
- To increase links with Puttenham School e.g. “Open the Book” Team
- Transforming – To provide time to study and to discuss what we hear at church
- To encourage families to travel across the villages
- To work on ways to make music in church more energising and engaging

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## Action Plans 2016 to March 2018

**WIDER AIM - What we are aiming to achieve**

**1. To continue developing new ways of engaging effectively with people of all ages, especially the young**

**DIOCESAN GOAL - Which of the diocesan goals does this relate to?**

**Goal 3 - Growing youth and Children's ministry**

**Goal 1 - Making disciples**

**Goal 2 - Increasing believers**

**SUCCESS CRITERIA**

-  **Increase in number of families and young people attending services in and out of church**
-  **Increase in number of families and young people attending informal activities in the Parish**
-  **New ideas found to attract a wider age group of people**

<b>SPECIFIC ACTION POINTS</b> What you are going to do	<b>BY WHOM</b>	<b>WHEN</b>	<b>RESOURCES NEEDED</b>	<b>COMMUNICATION</b>	<b>REVIEW DATE</b>
<b>a)</b> Continue Big Fish and development of interactive children's services	Ministry team, school, parents	Termly and monthly	Printing costs involved - varied resources for activities	Village News, weekly news sheet, e-mail families, parish website, Facebook, school mailing	Regularly to PCC Review February 2017/ 2018
<b>b)</b> Build upon the success of the September Activity Day Consider possibly adding another day in the year	Ministry team, adult and teen helpers, outreach committee	September 2016/2017	Help from Diocese e.g. Alison Hendy for ideas. Costs involved for fee, activity materials, food	Village News, weekly news sheet, e-mail families, parish website, Facebook, school mailing Booking to be available online - Eventbrite	Regularly to PCC Review after event and February 2017/ 2018

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c) Outreach Committee to consider other more informal ideas not necessarily in church like the “welly walk” to attract different families	Outreach committee	During the year	Costs involved for activities and food	Village News, weekly news sheet, e-mail families, parish website, Facebook, school mailing	Regularly to PCC Review February 2017/ 2018
d) Consider how best to make Teens meeting group work by possibly: <ul style="list-style-type: none"> <li>• using the expertise of the Deanery</li> <li>• taking group to meet up with other groups in the Deanery</li> </ul>	Ministry team, lay support, outreach committee	monthly	Deanery support (use Deanery reps for information) Costs for food and activities	Families contact lists, Village News, weekly news sheet, parish website, Facebook	Regularly to PCC Review February 2017/ 2018
e) Find ways to develop Toddlers and Teddies group – especially follow up from baptism	Ministry team, lay support, outreach committee	fortnightly	Costs involved with food and activities Ideas support	Families contact lists, school mailing, nurseries mailing, Village News, weekly news sheet, parish website, Facebook,	Regularly to PCC Review February 2017/ 2018
f) Review baptism follow up - especially with reference to linking with activities like Toddlers and Teddies	Ministry team	Autumn 2017	Possible printing costs	Costs involve literature to baptismal families Developing families mailing list	To PCC November 2017 Review February 2017/ 2018

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WIDER AIM - What we are aiming to achieve

## 2. To develop our corporate prayer life

DIOCESAN GOAL - Which of the diocesan goals does this relate to?

### Goal 1 - Making disciples

#### SUCCESS CRITERIA

-  Develop further knowledge of ways of praying
-  Increase opportunities for corporate prayer in the Parish
-  Increased number of people taking part in prayer activities

SPECIFIC ACTION POINTS What you are going to do	BY WHOM	WHEN	RESOURCES NEEDED	COMMUNICATION	REVIEW DATE
a) Run Advent Course on Prayer December 2016	Ministry team, Jane Hulme	Advent 2016	Run by Rev Jane Hulme (fee involved)	Village News, weekly news sheet, parish website, Facebook,	Review – January/February 2017
b) Run a prayer week at Wanborough from 29 <sup>th</sup> May to June 3 <sup>rd</sup> , 2017 beginning with Taizé Service on 28 <sup>th</sup> May encouraging people around the Parish to take part in some way (including the School – prayer balloons) possibly through the prayer pledge and lighting up the world map	Ministry team, adult helpers, school	May 25 <sup>th</sup> , 28 <sup>th</sup> - June 3 <sup>rd</sup>	input and advice from Jane Hulme/Diocesan Resources/ Thy Kingdom Come costs for activities	Village News, weekly news sheet, e-mail families, parish website, Facebook, school mailing, thy kingdom come website posters	Review after event and February 2018
c) Create a permanent prayer area in Wanborough Church Review results and report Consider the idea of prayer areas in the other churches	Ministry team churchwardens	From June 2017	Costs involved for printing and handouts	Village News, weekly news sheet, e-mail families, parish website, Facebook, school mailing	Report to PCC September 2017 Review February 2018

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WIDER AIM - What we are aiming to achieve

## 3. To increase links with Puttenham School

DIOCESAN GOAL - Which of the diocesan goals does this relate to?

### Goal 8 - Nurturing Education

#### SUCCESS CRITERIA

- ✚ Increase the number of links between the School and the Parish
- ✚ Increased number of people taking part in activities

SPECIFIC ACTION POINTS What you are going to do	BY WHOM	WHEN	RESOURCES NEEDED	COMMUNICATION	REVIEW DATE
a) Continue “Big Fish” services once a term in partnership with the School and held in the Marwick Hall	Ministry team, parent helpers, school	termly	Cost involved in activities and refreshments	Village News, weekly news sheet, parish website, Facebook, School mailing, e-mails	Review regularly and January/February 2018
b) Discuss “Open the Book” assemblies with headteacher. Select teams for training November 2016	Open the book teams	November 2016	Open the Book-resources required finance involved Alison Hendy training		Review after event and February 2018
c) Start “Open the Book” assemblies in January 2017 and review progress at Easter 2017	Weekly on a Thursday	From January 2017	Open the book resources	Report to PCC	Review progress at Easter 2017 February 2018
d) Encourage involvement in Parish events e.g. prayer week	Ministry team, parent helpers, school open the book team	During the year	Activity resources	Village News, weekly news sheet, parish website, Facebook, School mailing, e-mails	Review regularly and January/February 2018

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**WIDER AIM - What we are aiming to achieve**

## 4. To make the church buildings fit for purpose

**DIOCESAN GOAL - Which of the diocesan goals does this relate to?**

### Goal 12 – improving Church buildings

**SUCCESS CRITERIA**

-  **Improvement of facilities in the buildings**
-  **Buildings made more user friendly and fit for purpose**
-  **Parishioner satisfaction**

SPECIFIC ACTION POINTS <i>What you are going to do</i>	BY WHOM	WHEN	RESOURCES NEEDED	COMMUNICATION	REVIEW DATE
<b>a)</b> Puttenham – following the building of a kitchen and toilet in the west end tower of St John the Baptist, develop plan to reorder the west end of the Church replacing pews with chairs to make it a more flexible and more welcoming space.	Puttenham Committee, PCC, Adam Hieke architect	From 2015/2016	Cost involved in replacement of pews with chairs	Village News, weekly news sheet, parish website,	Completed 2016
<b>b)</b> The Good Shepherd, The Sands – Following the success of the building for the Shepherd’s Rest café, meetings etc. Plan for extension at the rear of the church to include a Parish Office. Plans submitted January 2017	SS committee, PCC, Adam Hieke architect	From 2015/2016	Cost involved – need for fundraising- fabric fund	Village News, weekly news sheet, parish website,	Plans submitted January 2017 – review regularly
<b>c)</b> Wanborough – 2017/2018 proposal to improve the lighting in St Bartholomew’s Church	Wanborough Committee, PCC Adam Hieke architect	From 2017	Fundraising and “Friends”	Village News, weekly news sheet, parish website,	Review progress February 2018

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